



Application Form

If you need this form in large print, please contact the office.

Please complete **all** fields in black or blue ink and if you need any help, please ask.

Your personal details

Title (Mr, Mrs etc.) Date of Birth Sex Female Male

First name Last name

Address

Postcode

Phone No: Mobile
Other

Professional Qualifications
.....
PIN NUMBER
.....

Email address

NI No

How did you hear about this job?

If you were told about this job by someone who works for us, please tell us their name:

Can you prove that you are legally entitled to work in the UK? Yes No

If you answered 'yes', what documents would you provide to prove this?

Have you worked recently in a care support role / Nursing? Yes No

If you answered 'yes', what was your standard hourly rate of pay?

£ an hour

Please mention any previous / upcoming appraisal you have had

Date:

Do you have the use of your own vehicle for work? Yes No

Your skills and qualifications

Please tell us about the languages you can speak and/or write:

Language	I can speak this language	I can write in this language
<input style="width: 250px; height: 30px;" type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input style="width: 250px; height: 30px;" type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input style="width: 250px; height: 30px;" type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input style="width: 250px; height: 30px;" type="text"/>	<input type="checkbox"/>	<input type="checkbox"/>

Do you have an NVQ/QCF level 2 (or above) in Health & Social Care? Yes No

Have you completed the Care Certificate (England only)? Yes No

If you have answered 'yes' to either of the above, you must provide a certificate or other evidence of completion.

When did you leave full time education? Month Year

Next of Kin Details - 1

Name of next of kin

Relation to next of kin

Next of kin
Phone Number

Next of kin Address

Do you give permission for your Next of Kin to be contacted in the case of an emergency?

Yes No

Next of Kin Details - 2

Name of next of kin

Relation to next of kin

Next of kin
Phone Number

Next of kin Address

Do you give permission for your Next of Kin to be contacted in the case of an emergency?

Yes No

Your work history

We are required by law to make sure we know about the work you have done in the past, as well as the periods you may have spent out of employment. Therefore, please list your **full** employment history here, including any periods when you were not working (along with an explanation of what you were doing). You may use extra sheets if you need more space.

Please **start with your current or most recent employment and work backwards.**

From (DD/MM/YY)	To (DD/MM/YY)	Employer and Location (or educational establishment)	Your job role (or, if studying, your course)	Why you left (if applicable)

From (DD/MM/YY)	To (DD/MM/YY)	Employer and Location (or educational establishment)	Your job role (or, if studying, your course)	Why you left (if applicable)

Your references

Please provide the details of **three** people that we can write to for a reference. The first of three people **must** be your current or most recent employer. The other references will ideally also be your most recent previous employers.

If you cannot provide the details of four previous employers, you may substitute one or more of these with a referee who was a former tutor or teacher when you were in formal education.

If you cannot provide details of a teacher or tutor, we may accept a personal reference from a person of professional standing (e.g., a doctor, lawyer, accountant, recognised religious leader or teacher) who knows you either professionally or personally.

You must not give the names of friends or relatives or colleagues that are/were not senior to you as referees. All references will be verified.

First reference (should be current of most recent employer)

Referee's name Position

Name of organisation, school or college

Address and post code

Phone Email

Dates of employment or study to
DD/MM/YY DD/MM/YY

Second reference

Referee's name Position

Name of organisation, school or college

Address and post code

Phone Email

Dates of employment or study to
DD/MM/YY DD/MM/YY

Third reference

Referee's name Position

Name of organisation, school or college

Address and post code

Phone Email

Dates of employment or study to
DD/MM/YY DD/MM/YY

If any of the above references are outside the European Economic Area, please tick here to consent our contacting them

Criminal record

Care workers work with vulnerable people and we take our responsibility to protect them very seriously. Your appointment will depend on the satisfactory completion of a criminal records disclosure (see policy statement below), but at this stage, we need you to answer the following questions truthfully and honestly.

Have you received any convictions, cautions, reprimands or final warnings that are not 'protected' as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 by SI 210 1198)? Yes No

To your knowledge, are you currently the subject of any criminal proceedings (for example, charged or summoned but not yet dealt with) or any police investigation? Yes No

If you answered 'yes' to either of the two previous questions, please provide details:

Do you consent to our applying for an enhanced criminal records disclosure on you and to our retaining a copy of your disclosure certificate during the period of your employment or until a new disclosure is completed (whichever occurs first)? Yes

Note that if, once a criminal records disclosure has been completed, it is discovered that you have failed to accurately disclose the information requested above, the company reserves the right to terminate your employment without notice. Please be aware, however, that your having a criminal record will **not** necessarily mean we cannot employ you – if you would like to know more about our policy on the recruitment of ex-offenders, please ask.

Criminal records disclosures – our policy

As an organisation assessing applicants' suitability for positions which are included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order using criminal record checks processed through the Disclosure and Barring Services (DBS), we comply fully with the Code of Practice and undertake to treat all applicants for positions fairly. We will not discriminate unfairly against any subject of a criminal record check on the basis of a conviction or other information revealed.

We can only ask an individual to provide details of convictions and cautions that we are legally entitled to know about. Where a DBS certificate at either standard or enhanced level can legally be requested (where the position is one that is included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 as amended) and where appropriate police Act Regulations (as amended), we can only ask an individual about convictions and cautions that are not protected.

Suitability for the job

Please read the care worker job description and answer the following questions.

Have you read and understood the care worker job description? Yes

The position for which you are applying requires physical effort (including sitting, standing, carrying, walking, moving and handling people), mental effort (including dealing with emergencies and short-notice changes to work in a fast-paced environment) and possible emotional/psychological effort (including dealing with bereavement and challenging behaviour in a potentially stressful environment).

Do you have any health conditions that would prevent you from meeting these intrinsic requirements for which the company might need to make reasonable adjustments? (if yes, please be aware that we may need to discuss these with you at your interview) Yes No

If you answered 'yes', please provide brief details:

Declarations

Please read the following statements carefully. If there is anything you do not understand, **please ask before you sign at the bottom of the page.**

I, the job applicant named on the front of this form, confirm that the information I have given in this application is accurate and true to the best of my knowledge. I also understand and agree that:

- The company may make checks to verify the information I have provided.
- Providing misleading or false information in this form or at any other time during the application process may disqualify me from appointment or if I have already been appointed, may result in my dismissal.
- The personal information I have provided in this form (and any other personal information that I or my referees may provide) is confidential and will be handled in line with the Data Protection Act 1998.
- The company will use the personal information I have provided to decide if a an suitable for the job I have applied for;
- Until I am employed, the company will not use my personal information for any purpose other than monitoring its own recruitment process and that if the company does use my personal information for statistical analysis, it will be anonymised.
- If my application is unsuccessful, the company will keep only the basic information about me and destroy the rest.
- If my application is successful, my personal information for the purpose described above or as otherwise permitted or required by law in line with its registration with the Information Commissioner.
- Any offer of employment will depend on the receipt of satisfactory employment references and the satisfactory completion of a criminal records disclosure.
- I will be liable for the cost of my initial criminal record disclosure.
- I will be required to complete a pre-employment induction training programme prior to my starting work with the company.
- My attendance on the induction training programme will not indicate any offer (on part of the company) or acceptance (on my part) of employment and that the time I spend on the induction programme will therefore not count as working time for the purpose of calculating the company's compliance with National Minimum Wage regulations;
- I will be liable for the cost of my induction training and the company's uniform given to me. If I am not able to pay this upfront this may be deducted from my wages.

Signed

Dated